

Preliminary Appeal

Cambodia

Assistance to Flood-Affected in Cambodia - KHM111 *Appeal Target: US\$ 1,188,662*

Geneva, 19 October 2011

Dear colleagues,

Cambodia is experiencing its worst seasonal flooding for over a decade. 17 of the 24 provinces have been affected with 1,500,000 people affected nation-wide and over 90,000 families displaced according to official figures. 207 people have died as of 11 October 2011. The floods have hit the poorest hardest. The affected population is mainly poor subsistence farmer or day-labourer families.

About 13 percent of Cambodia's rice crop is currently flooded, almost half of which is already destroyed. The floods have also caused damage on infrastructure such as houses, roads and bridges. Many of the worst affected areas are only accessible by boat. Many "safe places" have been flooded including health centres, schools and pagodas.

There are concerns about more heavy rains and typhoons in the near future. Another serious concern is that, due to the floods in Thailand, the Thai authorities are opening their dams which can lead to significant inundation and exacerbation of the flood situation in north-western Cambodia where these dams drain to.

It is expected that the floods will also have a significant negative impact on food security and livelihood in the medium term as many will have no rice to harvest in November/December 2011.

The ACT members in Cambodia are Church World Service (CWS), DanChurchAid (DCA), Christian Aid (CA), Diakonia, FinnChurchAid (FCA), ICCO & Kerkinactie and Life with Dignity (LWD). DCA/CA is the ACT Cambodia lead agency. LWD, CWS and Padek – a long-term DCA/CA partner will implement the appeal, while DCA/CA will ensure effective coordination and information sharing among ACT members both in and outside Cambodia.

Project Start/Completion Date:

20 October 2011 to 19 April 2012

Reporting schedule:

Reports due at ACT CO	Interim	Final	Audit
DCA/CA	N/A	19 June 2012	19 July 2012

Add lines if more than one implementing requesting member.

Appeal Targets, Pledges/Contributions Received and Balance Requested (USD):

	Total Target US\$
Appeal Targets	1,188,662
Less: Pledges/Contr Recd	0
Balance Requested from ACT Alliance	1,188,662

Please kindly send your contributions to either of the following ACT bank accounts:

US dollar Account Number - 240-432629.60A, IBAN No: CH46 0024 0240 4326 2960A

Euro Bank Account Number - 240-432629.50Z, IBAN No: CH84 0024 0240 4326 2950Z

Account Name: ACT - Action by Churches Together

UBS AG, 8, rue du Rhône, P.O. Box 2600, 1211 Geneva 4, SWITZERLAND

Swift address: UBSWCHZH80A

Please also inform the Chief Finance Officer Jean-Daniel Birmele (jbi@actalliance.org) and Sudhanshu S. Singh (sss@actalliance.org) of all pledges/contributions and transfers, including funds sent directly to the Requesting Members.

We would appreciate being informed of any intent to submit applications for institutional back donor (government or foundations) funding and the subsequent results. We thank you in advance for your kind cooperation.

For further information please contact:

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Rebecca Larson
Deputy General Secretary
ACT Alliance Secretariat

1. REQUESTING MEMBERS

- DanChurchAid (DCA) - lead agency
- Church World Service (CWS)
- Life With Dignity (LWD)

2. DETAILS OF THE EMERGENCY

Cambodia is experiencing its worst seasonal flooding for over a decade. 17 of the 24 provinces have been affected with 1,500,000 people affected nation-wide and over 90,000 families displaced according to official figures. 207 people have died as of 11 October 2011. The floods have hit the poorest hardest. The affected population is mainly poor subsistence farmer or day-labourer families.

In the affected areas drinking water sources have been contaminated and the affected population has little access to safe water. Increased incidences of diarrhoea especially among children under five have been reported in many provinces.

About 13 percent of Cambodia's rice crop is currently flooded, almost half of which is already destroyed. The floods have also caused damage on infrastructure such as houses, roads and bridges. Many of the worst affected areas are only accessible by boat. Many "safe places" have been flooded including health centres, schools and pagodas.

The flood water in the Provinces around the Tonle Sap Lake is continuing to rise due to heavy rains. The Mekong River water levels have slowly begun to drop in recent days but the levels remain high and are expected to remain high for the next few weeks. There are concerns about more heavy rains and typhoons in the near future. Another serious concern is that, due to the floods in Thailand, the Thai authorities are opening their dams which can lead to significant inundation and exacerbation of the flooding situation in north-western Cambodia where these dams drain to.

It is expected that the floods will also have significant negative impact on food security and livelihood in the medium term as many will have no rice to harvest in November/December.

The general impact in the targeted provinces of the ACT Alliance is according to official information is as follows:

- **Prey Veng** is one of the most affected provinces by the flooding in Cambodia and has suffered two incidents of Mekong river floods this year. So far the floods have affected 74,495 families in 86 communes of 8 districts of Prey Veng Province. 6,729 families (39,295 people including 12,398 female) have been evacuated from their residences. The total number of houses affected is 58,816 of which 404 are damaged and 51 people have lost their lives. The flood is covering 76,627 hectares of rice field with an estimated 48,929 hectares destroyed. 2,063 hectares of other crops have been affected and 1,731 hectares damaged. A total of 733 km of road have been affected by flooding with an estimated 287,707meters damaged. Also 245 school buildings, 18 health centres, and 10 pagodas have been affected.
- **Kampong Thom:** with floods caused by the rising of water levels from the great Tonle Sap Lake, combined with overflow from the rivers upstream and unusual quantities of rain water, Kampong Thom is the most affected province. To date floods have affected 26,894 families in 71 communes of 8 districts. Total 2,997 families have been evacuated to safe

areas; 15 houses were damaged and 34 persons have been reported dead. The flood inundated 78,424 hectares of rice fields with an estimated 53,000 hectares damaged. 150 hectares of other crops have been affected and destroyed. Around 340 km of road have been submerged. 193 school buildings, 13 health centres, and 49 pagodas have also been affected.

- **Battambang:** a province bordering Thailand is also affected by the flooding and to date 5,054 families in 35 communes of 9 districts have been severely affected. Totally 2,750 families have been evacuated to safe areas and 8 persons have been reported dead. The flood have inundated 52,503 hectares of rice field with an estimated 36,266 hectares damaged. 1,215 hectares of other crops have also been affected and 75 hectares destroyed. 31 km of road have been submerged.
- **Banteay Meanchey:** To date floods have forced 220 families in 22 communes in 5 districts to be evacuated to safer places. Eight people have lost their lives. The flood has inundated 17,721 hectares of rice field with an estimated 12,000 hectares damaged. 1,663 hectares of other crops have been affected. Approximate 72km of roads and 75 schools have been submerged.
- **Kampong Chhnang:** To date floods have affected 7,413 families in 31 communes of 6 districts. In total, 5,100 families have been evacuated to safe areas and 16 persons have been reported dead. The flood inundated 9,910 hectares of rice field with estimated 5,089 hectares damaged. About 53 km of road have been submerged and 53 school building cannot be used.
- **Preah Vihear:** Flash floods resulted from the overflow from streams under the watershed of the Dongrek Mountains along the Cambodia/Thai border. To date floods have affected 5,199 families in ten communes of 8 districts. Totally 665 families have been evacuated to safe areas, six houses have collapsed and four people have been reported dead. The flood inundated 6,448 hectares of rice fields with an estimated 2,653 hectares damaged. 414 hectares of other crops have been affected and 110 hectares destroyed. In terms of public infrastructure 178 km of road have been submerged and 24 school buildings have been inundated.
- **Pursat:** Floods caused by the rising of water level of the great Tonle Sap Lake and unusual heavy rain falls. Currently floods have affected 7,307 families in 12 communes in 4 districts. A total of 808 families have been evacuated to safe areas; 4,000 houses were affected and 11 damaged. In addition to this 5 persons have been reported dead. The flood inundated 25,153 hectares of rice field with estimation of about 16,911 hectares damaged. 202 hectares of other crops have been affected and destroyed. About 71 km of road have been submerged, 27 school building and 11 pagodas have also been affected.

ACTIONS TO DATE & EMERGENCY NEEDS

Church World Service (CWS), Life with Dignity (LWD) and Partnership for Development in Kampuchea (PADEK) have all conducted rapid needs assessments with their own staff. For CWS also two local partners have participated, Khmer Organization for Rural Community Development (KORCD) in Kampong Thom and Rural Development Association (RDA) in Battambang. All the organizations are already working in the provinces. PADEK and CWS are also working in the targeted communities while LWD action is directed at displaced people staying in shelters. CWS have applied for 60 tons of rice from WFP and started its distribution in Kampong Thom on 13 October 2011.

Other partners of the ACT Alliance have provided information about the flooding and are monitoring the situation in their target areas.

For all communities, the key needs according to the needs assessments are in the following order:

1. Clean drinking water and WASH supplies
2. Food – particularly rice
3. Shelter/plastic sheeting and mosquito nets for those who are displaced

DCA/CA have been meeting and coordinating with national stakeholders – INGOs, government officials, UN, international donors etc, and shared information to ACT Alliance members and others. DCA/CA have also looked into the market of water purification tablets/water filters and have, together with PADEK, distributed water filters and tablets to affected population in Prey Veng.

In several of the affected areas local markets are functioning and currently rice availability is reported although prices are increasing. The availability of water purification tablets and water filters are limited in Cambodia. UNICEF has limited stocks of purification tablets that have and will be distributed through PCDMs. CWS and Finn Church Aid (FCA) are looking into the availability of water purification tablets outside Cambodia.

It is anticipated that there will be another round of rains before the year ends and the potential of flooding. As already described, the negative impact of current flooding can extend well into the next year and next cropping. It is important that relief operations are undertaken and the opportunity is taken to help the people prepare for these situations. Community reflections/assessments and planning sessions will be undertaken with the communities. Participatory assessments and planning will be facilitated and communities will be assisted in developing their contingency plans and livelihood options in case there is another round of floods. This process will be done with the local government so that they are guided on community needs and appropriate interventions.

PROPOSED EMERGENCY RESPONSE

- OBJECTIVES OF THE EMERGENCY RESPONSE

Main objective:

To provide immediate relief and support the recovery of affected communities in severely flooded provinces in Cambodia.

Specific Objectives:

1. To provide food packages and water purification tablets to 8,859 most affected and poorest families in the provinces of Battambang, Kampong Thom, Preah Veahar, Prey Veng, Kampong Chhnang and Pursat.
2. To provide support for the replenishment of essential livelihood assets to 5,000 families.
3. To enhance accountability and coordination with local authorities, NGOs and other stakeholders and begin to support local coping mechanisms and resilience

- **TARGET POPULATIONS**

TARGET POPULATIONS:

Selection of project areas:

- Severely flooded and damaged areas
- Poorest populations (ID poor, category I and II)
- No assistance/limited assistance provided
- Presence of implementing partner to undertake actual response

Selection of beneficiaries:

- The poorest of the poor who have been affected by the floods
- Households suffering severe loss;
- Landless, day labourers affected by the floods
- Preferential treatment will be given to the following in the selection process:
 - Female-headed households
 - Women and widows
 - Children in particular under 5 years
 - The elderly
 - People with disabilities
 - Indigenous and tribal people
 - People living with HIV/AIDS

Beneficiary selection and distribution will be done in the following manner:

- Preliminary selection of target areas based on rapid assessment by ACT partners
- Identification of affected households from available local information sources: village/commune officials, social workers, religious and CBO/informal community leaders
- Before actual distribution: assessment by the team to verify data and including a community consultation process where community members validate the list and identify who among them is most vulnerable/in need. The final list is approved by village chief and/or commune council.
- Selection criteria will be informed publicly (in writing and verbal) and the list of items (in Khmer) and phone number of organization distributing will be included in each package
- Affected population will be informed about the complaint mechanism. Selected staff members will be identified as recipients for complaints during distribution. Complaints can also be taken to the distributing organization's main office in Phnom Penh.

It is important to stress that information is limited and provincial/NGO assessments suggest that numbers of affected people are significantly higher than the figures presented by the National Committee for Disaster Management. The information available is also mainly for immediate current needs. Assessments are still to be carried out for responses during the last weeks of the expected crisis phase and for the early recovery phase.

However, the following information has been provided by ACT Forum members and DCA/CA implementing partners LWD, CWS and PADEK who have undertaken rapid field assessments in the areas which have been seriously affected and where they are operating. The information also relies on information from the PCDM except from Prey Veng (Padek). Partners on the ground are and will be continuing their assessments during the next few weeks. It is very likely that the figures will

change as the response proceeds. It is also important to note that rains continue in these areas at the moment.

ACT plans to intervene in seven of the most affected provinces (see annex 1 for map). The table below shows the number of households targeted for an ACT response:

Province	District	Commune	No. of Families	No. of Persons	No. of Women	No. of Children	Needs/Remarks
Implementing Partner: Life With Dignity (LWD)							
Pursat	Bakan		208	1,035	538	362	Figures include only people who have evacuated to safer grounds. Very limited assistance from government & non-government sources has arrived in these areas. Urgent needs are water, food, basic non-food such as cooking utensils, hygiene kits & temporary shelter materials.
	Kandieng		221	1,039	543	395	
Kampong Chhnang	Chul Kiri		715	3,504	1,822	1,296	Figures include people evacuated to safe places including those who are in houses of relatives. Some 1,218 households in CK & 2940 in KL received assistance from government & humanitarian NGOs. The figures represent those unserved. Urgent needs are water, food & hygiene kits.
	Kampong Lieng		755	3,775	1,822	1,510	
Battambang	Thmor Kol		566	2,312	1,202	890	Figures include only people who have been evacuated to safer grounds. Very limited assistance from government & non-government sources has arrived in these areas. Urgent needs are water, food, basic non-food such as cooking utensils, hygiene kits & temporary shelter materials.
	Ek Phnom		300	1,440	772	504	
	Moang		948	4,740	2,511	1,801	Figures include people evacuated to safe places including those who are in houses of relatives. Figure represents those unserved. Urgent needs are water, food & hygiene kits
	Sangke		901	4,775	2,435	1,862	
Total LWD			4,609	22,620	11,712	8,621	Total persons is an estimate
Implementing Partner: Church World Service (CWS)							
Kampong Thom	Baray	Koki Thom	77	324	165		These families are in the categories of ID poor level 1 and 2 and have not yet received any assistance. Urgent needs are food & safe drinking water.
		Baksna	255	1181	477		
		Krava	92	401	223		
		Chralong	162	736	375		
		Tnaot	107	516	254		

		Chum					
		Pnov	67	285	159		
		Tang Krasang	299	1477	759		
	Prasay sambour	Sreung	336	1680	859		
Battambang	Thmor Kol	Ta Moeun	187	898			100 families are staying with relatives & another 87 families staying at Tapoung school. These 87 families received 25kg of white rice, one scarf & 30,000 riels from CRC
Banteay Meanchey	Monkol Borey	Sambour	553	2,765			12 families stay at safety place
		Kok Balang	472	2,360			215 families stays at safety places
Preah Vihear	Choam Khsant	Yeang	321	1,599	784		All received 25kg of rice from the Cambodian Red Cross but other urgent needs not met.
Total CWS			2,928	14,222			
Implementing Partner: PADEK							
Prey Veng	Kamong Trobek	Angsorng	133	658			ID poor categories I (465) & II (571 families). Very limited assistance has arrived in the area as most of them are hard to reach. Boats will be needed to get goods to these communities. Urgent needs include water, food temporary shelter materials and mosquito nets.
		Thkov	323	1,362			
		Kasoam Ark	658	3,127			
		Chrey	203	849			
Total PADEK			1,317	5,996			
Total ACT			8,859	42,838 (est)			

In Total the ACT Alliance is intending on responding to 8,859 families estimated to be around 42,838 people.

Each household has an average of three children, so it can be assumed that the majority of those most in need will be children.

Indicate specific protection, security, community vulnerability and gender concerns.

- Drowning is a concern in particular for small children.
- Women and girls are more vulnerable in particular in the “safe places” where there are no private space and no physical division between women and men sleeping areas etc. There is threat of increase in trafficking of women and girls. However, the International Organization for Migration (IOM) has been very active in the emergency coordination meetings and ACT will continue to coordinate with them on this issue.

- **PROPOSED ASSISTANCE**

IMMEDIATE NEEDS (4 weeks)	Objectives	Means of Verification
<p>Food and Water Relief Package will meet requirements for each family (5 members) for two weeks and will consist of :</p> <p>25 kg. of rice 15 canned fish 2 l. cooking oil 1 kg. of salt</p> <p>Not all will consist of canned fish as fish is available in some communities etc.</p> <p>The package follows sphere standards as it is expected that affected populations – although to a different extent – can supplement the food distribution with water plants, fish etc.</p>	<p>1. To provide 2 weeks supply of basic food and water to 8,573 families in the provinces of Battambang, Kampong Thom, Preah Veahar, Prey Veng, Kampong Chhnang and Pursat.</p>	<ul style="list-style-type: none"> Records of how much has been procured are kept by ACT & records of distribution are also produced Beneficiaries sign that they have received the food supplies Records of post distribution follow up to see how the distributed food package is used as well as to identify gap
<p>Non Food Items</p> <p>Water purification tablets for at least two weeks.</p> <p>Water Buckets/containers for selected beneficiaries (mainly displaced Water filters in selected areas</p> <p>Mosquito nets in selected high risk areas</p> <p>Plastic sheets in selected areas</p>		<ul style="list-style-type: none"> Records of how much has been procured are kept by ACT and records of distribution are also produced Beneficiaries sign that they have received the non-food supplies Records of purchase, deliver to partners, and delivery to beneficiaries will be cross checked Records of post distribution follow up to see how the distributed non-food items are used as well as to identify gaps
<p>Early Recovery Livelihoods (1-6 months) Rice seeds Vegetable seeds Poultry</p> <p>Cash for work or cash transfer for 5000 households that remain unable to get back to their livelihoods</p>	<p>2. To support the replenishment of essential livelihood assets to at least 5,000 families & a second round of relief assistance to 5,000 families that are unable to return to or find sources of livelihoods.</p>	<ul style="list-style-type: none"> Records of how much has been procured are kept by ACT & records of distribution are also produced Beneficiaries sign that they have received the livelihoods assistance Records of purchase, deliver to partners, and delivery to beneficiaries will be cross checked
<p>Community Reflections/Assessments and Contingency Planning</p>	<p>3. To begin support for local coping mechanisms and resilience</p>	<ul style="list-style-type: none"> Records of community reflections/assessments highlighting lessons they have learned & concrete practical future actions to reduce risks Community contingency plans especially in anticipation of further flooding
<p>Accountability and Coordination</p>	<p>4. To enhance accountability and coordination with local authorities, NGOs and other stakeholders</p>	<ul style="list-style-type: none"> Evidence of actual cases of duplication, mutual support & complementation addressed Records of coordination meetings

Cash transfer- in areas where markets are functioning and a thorough assessment has been made of the local availability and accessibility of goods, the cash transfer option will be used. The amount will be the equivalent of the aggregate cost of food and non-food items. As of the time of submission of this appeal, these conditions seem to be present in Prey Veng and Preah Vihear – and as a complementary to food package in some communities.

A second distribution of similar two week food package will be considered.

- **IMPLEMENTATION ARRANGEMENTS**

PADEK, LWD and CWS with local partners KORCD and RDA will carry out the emergency response in both the crisis and post-crisis phase. LWD and CWS will ensure coordination in Battambang province where both organizations plan interventions. Padek is a long term DCA/CA partner.

Other ACT member partners like CWCC and PK and KFD all based in Banteay Meanchey are also assessing and monitoring the situation. The latter already reports of severe flooding and a high number of affected families.

Most items will be procured locally by the respective implementing partners. However, for items that are only available at the national level (Phnom Penh) or internationally joint procurement will take place. Also other activities as printing of information material and labels will be done jointly.

DCA/CA is the ACT Cambodia lead agency. DCA/CA will ensure effective coordination and information sharing among ACT members both in and outside Cambodia. DCA/CA and other ACT donor members will also provide technical assistance and monitoring visits to provinces during the response. Particular attention will be given to HAP and Sphere Standards.

ACT Cambodia has also initiated discussions about to whom and what priorities should be given in case the funding target is not reached etc.

The ACT members in Cambodia are CWS, DCA/CA, Diakonia, FCA, ICCO and LWD.

- **CO-ORDINATION**

The ACT Cambodia Forum currently operates without a MoU due to the pending NGO Law. However, ACT members have met regularly and CWS, LWD and DCA/CA are currently implementing a joint DRR project.

ACT members' responses are both in the name of the individual organization and the ACT Alliance. ACT Alliance logo will be used in distribution.

As mentioned above ACT Cambodia is coordinating with relevant stakeholders. Implementing partners are mainly responsible for coordination at the provincial and local levels with relevant stakeholders such as local authorities and especially the Provincial Committee for Disaster Management/Commune Committee for Disaster Management (PCDM/CCDM). PCDM have responded best in coordination with NGOs, and their outreach to affected – and more remote – affected areas is limited. LWD and CWS have been working with several of the PCDM for some years.

There is no cluster system in Cambodia. However, there is communication with UNICEF and WFP as well as communication to other multilateral and bilateral organizations, such as OFDA, AusAid and ECHO. OCHA staff is arriving shortly but still no information about the UN's role in the coordination of the humanitarian response.

The government of Cambodia has decided not to have any national coordination but call for coordination at the provincial level. The coordination at national level is thus weak. PCDM in some of the affected areas have responded well and in others more slowly. In some provinces such as Prey Veng the first coordination meeting will only take place this week. The Cambodia government has not launched an international appeal for aid, which also limits the responses from the international community as several bilateral and multilateral organizations need an official request from the government before they can release funds. The government has however, informed some governments that assistance will be welcomed. China has pledged USD 7.87 million for Cambodia and also other countries and multilateral organizations have confirmed assistance

NGO coordination is relatively good. Save the Children, Oxfam, Caritas, Care, World Vision, (French and Danish Red Cross, ActionAid, Concern Worldwide and DCA/CA/ACT Alliance etc. have regular communication and mapping of NGOs' interventions is on-going aiming at strengthening coordination and avoiding overlaps. Coordination meetings where the above mention INGOs meet take place at least weekly.

As mentioned above DCA/CA will take main responsibility for the coordination and information sharing at national level between ACT members and between ACT Alliance other stakeholders.

- **COMMUNICATIONS**

Although limited, ACT members have some communication resources in Cambodia and in their headquarters that can support the elaboration of communication material for the ACT Alliance as such. ACT members will coordinate with the ACT Communications unit and upload and share sitreps, stories and photos in the ACT website for visibility and fundraising.

Communication and work with national media in Cambodia is also considered of importance. How to work with local and national media about the action and flood response in general will be considered and integrated into the action.

- **PLANNED IMPLEMENTATION PERIOD**

Crisis phase actions are intended to take place over the next four weeks, as this is when the flood waters are predicted to start to decrease. Early recovery work is expected to begin in December and will last up till 4 months. This phase will include responding to immediate needs and providing seeds, other agriculture inputs and poultry etc.

Longer term rehabilitation activities will also be needed in order to ensure full recovery and long term resilience. Rehabilitation will commence in April 2012 and is likely to be accomplished within six months. An indicative budget will be included in the full appeal. Rehabilitation will consist of house rebuilding and retrofitting, construction of community evacuation centres, thorough risk assessments in light of new information on hazards, development of appropriate livelihoods in light of new risk assessments, building local capacities for risk reduction and disaster management. To cover the areas targeted in the relief and early recovery phase, the estimated rehabilitation budget is at USD 2.5 million.

3. FINANCIAL SUMMARY

Description	Type	No.	Unit Cost	Budget
	Unit	Units	USD	USD
ESTIMATED EXPENDITURE				
DIRECT ASSISTANCE				
<u>Crisis Phase (if applicable)</u>				
<u>Food Relief Assistance</u>				
(List by type of item)				
Food package	Package	17,718	28	496,104
Soap	Bar	17,718	0.52	9,213
Canned fish	Can	109,260	0.38	41,518.80
<u>Non Food Relief Assistance</u>				
(List by type of item)				
Water filter	Set	6,061	10.50	63,641
Water bucket	Set	1,130	6.00	6,780
Water container (10 litre)	Set	3,377	0.74	2,499
Water tablet and Orasel	Water kit	8,859	1.00	8,859
Mosquito nets	Set	2,725	3.20	8,720
Early Recovery Phase				
Livelihood assessment	Lumpsum	1	8,000	8,000
Replacement of livelihood & agricultural assets	Household	6,000	40	240,000
Cash for Work/Cash Transfers	Household	6,000	28	168,000
<u>Direct Programme Related Costs</u>				
Staff salaries & benefits (eg nutritionist, engineers, logistician, photographer), etc.				
Salaries-4 CDFs (30% for each staff) Padek	Month	6	442	2,652
Salary & benefits - Program Manager (5%) LWD	Month	6	117	702
Salary & benefits -Project manager -KC (15%) LWD	Month	6	301	1,806
Salary & benefits -Project manager -BB (15%) LWD	Month	6	262	1,572
Salary and benefit -Assistant Program Manager - LWD (5%) LWD	Month	6	75	450
Consultants (100%)	Month	2	4,215	8,430
Phnom Penh staff - CWS				
Program Manager - Direct Service 10% - CWS	Month	6	138.90	833
Program Coordinator 10% - CWS	Month	6	71.90	431
Officer - IGA 10% -CWS	Month	6	60.60	364
Program Assistant -10% - CWS	Month	6	32.20	193
Driver 10% -CWS	Month	6	27.40	164
Kampong Thom staff CWS				

Driver 10% CWS	Month	6	31.60	190
Finance Officer 10% CWS	Month	6	51.20	307
Admin Field Assistant 10% CWS	Month	6	41.40	248
Project Manager 10% CWS	Month	6	77.60	466
Field Coordinator 10% CWS	Month	6	58.90	353
CDW 10% CWS	Month	6	35.50	213
CDW 10% CWS	Month	6	36.90	221
CDW 10% CWS	Month	6	38.40	230
CDW 10% CWS	Month	6	38.40	230
CDW 10% CWS	Month	6	35.50	213
CDW -CWS				1,968
KORCD (CWS local NGO partner in KPT) CWS				
Executive Director-KORCD 10% CWS	Month	6	19.00	114
Program Manager 10% CWS	Month	6	16.00	96
Field staff 10% CWS	Month	6	14.00	84
Finance 10% CWS	Month	6	16.00	96
Field staff 10% CWS	Month	6	14.00	84
Admi/ field satt 10% CWS	Month	6	12.00	72
Field staff 10% CWS	Month	6	11.00	66
Phreah Vihea staff				
Project Manager 10% CWS	Month	6	98.10	589
Field Finance & Admin Assistant 10% CWS	Month	6	32.20	193
Field Coordinator 10% CWS	Month	6	48.40	290
CDW 10% CWS	Month	6	44.90	269
CDW 10% CWS	Month	6	38.40	230
CDW 10% CWS	Month	6	36.90	221
CDW 10% CWS	Month	6	35.50	213
CDW 10% CWS	Month	6	34.10	205
CDW 10% CWS	Month	6	35.50	213
CDW 10% CWS	Month	6	32.80	197
Battambang staff				
Program Manager -BTB 10% CWS	Month	6	133.60	802
Project Coordinator 10% CWS	Month	6	56.60	340
KORCD (CWS local NGO partner in KPT)				
Executive Director-RDA 10% CWS	Month	6	100.00	600
Program staff-RDA 10% CWS	Month	6	22.00	132
Program staff-RDA 10% CWS	Month	6	25.00	150
Program staff-RDA 10% CWS	Month	6	25.00	150
Accountant 10% CWS	Month	6	20.00	120
Sub Total				1,081,099
TOTAL DIRECT ASSISTANCE				1,081,099
TRANSPORT, WAREHOUSING & HANDLING				
Rental of warehouse	ware house	10	24.0	240
Fee for labours	Person	246	10.0	2,460

TOTAL TRANSPORT, WAREHOUSING & HANDLING				2,700
INDIRECT COSTS: PERSONNEL, ADMIN, OPS & SUPPORT				
<u>Staff salaries</u>				
Salaries -Monitoring Officer-PSO (20%) Padek	Month	6	107.00	642
Salaries-Project Manager -PV (20%) Padek	Month	6	80.00	480
Salaries & benefit -Finance Coord (10%) - LWD	Month	6	114.00	684
Salaries & benefit -FAO-KC (15%)-LWD	Month	6	108.00	648
Salaries and benefit -FAO-BB (15%)-LWD	Month	6	142.00	852
Salaries and benefit -LAA-KC (15%)-LWD	Month	6	58.00	348
Salaries and benefit -LAA-BB (15%)-LWD	Month	6	60.00	360
M/E & communication Coordinator 10% CWS	Month	6	91.00	546
Funding & Donor Relation Coord 10% CWS	Month	6	84.10	505
Reporting & CD Coordinator 10% CWS	Month	6	83.90	503
Finance/procurement staff 15% DCA/CA	Month	6	240	1,440
<u>Staff benefits</u>				
Staff benefits-CWS		6	639	3,834
<u>Staff Travel</u>				
Per diem and accommodation	Person/day	800	20	16,000
Transportation and fuel				12,000
<u>Office Operations</u>				
Office cost including communication		24	400	9,600
Coordination meeting		6	300.00	1,800
Visibility and communication	Lumpsum	1	10,000	10,000
<u>Other</u>				
TOTAL PERSONNEL, ADMIN & SUPPORT				60,242
AUDIT & MONITORING				
Audit of ACT Funds	Estimate			10,000
Monitoring & Evaluation	Estimate			0
TOTAL AUDIT & MONITORING				10,000
ESTIMATED EXPENDITURE not including international co-ordination fee (ICF)				1,154,041
<i>International co-ordination fee</i>				34,621
TOTAL ESTIMATED EXPENDITURE including ICF				1,188,662